



MUNICIPIO DE JALACINGO, DEL ESTADO DE VERACRUZ DE IGNACIO DE LA LLAVE

PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL 2026

P01 - TABULADOR SALARIAL



| N° | Tipo de Plaza/Puesto            | Remuneraciones Base |              |             |             |                  |             | Remuneraciones Adicionales y/o Especiales |       |                    |             | Total Remuneraciones |              |
|----|---------------------------------|---------------------|--------------|-------------|-------------|------------------|-------------|---|-------|--------------------|-------------|----------------------|--------------|
|    |                                 | Sueldo Base         |              | Aguinaldo   |             | Prima Vacacional |             | Prestaciones Sindicales                   |       | Otras Prestaciones |             |                      |              |
|    |                                 | De                  | Hasta        | De          | Hasta       | De               | Hasta       | De  | Hasta | De                 | Hasta       | De                   | Hasta        |
| 1  | Presidente Municipal            | \$699,744.72        | \$699,744.72 | \$56,903.87 | \$56,903.87 |                  |             |   |       |                    |             | \$756,648.59         | \$756,648.59 |
| 2  | Síndico                         | \$570,856.80        | \$570,856.80 | \$46,443.62 | \$46,443.62 |                  |             |   |       |                    |             | \$617,300.42         | \$617,300.42 |
| 3  | Regidor (es)                    | \$476,714.64        | \$476,714.64 | \$38,606.22 | \$38,606.22 |                  |             |   |       |                    |             | \$515,320.86         | \$515,320.86 |
| 4  | Secretario del Ayuntamiento     | \$429,643.44        | \$429,643.44 | \$34,791.36 | \$34,791.36 |                  |             |   |       |                    |             | \$464,434.80         | \$464,434.80 |
| 5  | Tesorero                        | \$429,643.44        | \$429,643.44 | \$34,791.36 | \$34,791.36 |                  |             |   |       |                    |             | \$464,434.80         | \$464,434.80 |
| 6  | Contralor Interno               | \$429,643.44        | \$429,643.44 | \$34,791.36 | \$34,791.36 |                  |             |   |       |                    |             | \$464,434.80         | \$464,434.80 |
| 7  | Director de Obras Públicas      | \$429,643.44        | \$429,643.44 | \$34,791.36 | \$34,791.36 |                  |             |   |       |                    |             | \$464,434.80         | \$464,434.80 |
| 8  | Director                        | \$157,274.64        | \$307,271.52 | \$12,632.53 | \$34,791.36 |                  |             |   |       |                    |             | \$169,907.17         | \$342,062.88 |
| 9  | Subdirector                     | \$186,136.08        | \$200,756.16 | \$14,876.70 | \$15,998.78 |                  |             |   |       |                    |             | \$201,012.78         | \$216,754.94 |
| 10 | Jefe de Departamento A          | \$276,752.64        | \$429,643.44 | \$22,075.19 | \$34,791.36 |                  |             |   |       |                    |             | \$298,827.83         | \$464,434.80 |
| 11 | Jefe de Departamento B          | \$157,274.64        | \$230,974.32 | \$12,632.53 | \$18,377.39 |                  |             |   |       |                    |             | \$169,907.17         | \$249,351.71 |
| 12 | Jefe de Sección A               | \$215,714.88        | \$326,587.92 | \$17,182.03 | \$22,075.19 | \$3,300.00       | \$3,666.67  |   |       | \$58,114.70        | \$58,114.70 | \$294,311.61         | \$410,444.48 |
| 13 | Jefe de Sección B               | \$171,560.40        | \$200,756.16 | \$13,754.62 | \$15,998.78 | \$3,683.33       | \$3,683.33  |   |       |                    |             | \$188,998.35         | \$220,438.27 |
| 14 | Analista Administrativo A       | \$100,378.08        | \$153,635.76 | \$15,998.78 | \$39,905.96 | \$12,632.53      | \$22,075.19 |   |       | \$54,513.26        | \$54,513.26 | \$183,522.65         | \$270,130.17 |
| 15 | Analista Administrativo B       | \$96,000.00         | \$186,136.08 | \$7,868.47  | \$22,075.19 |                  |             |   |       | \$30,030.77        | \$36,752.45 | \$133,899.24         | \$244,963.72 |
| 16 | Cajero A                        | \$307,986.48        | \$307,986.48 | \$20,773.83 | \$20,773.83 | \$5,057.87       | \$5,057.87  |   |       | \$61,597.30        | \$61,597.30 | \$395,415.47         | \$395,415.47 |
| 17 | Cajero B                        | \$171,560.40        | \$218,544.72 | \$13,754.62 | \$32,248.13 | \$2,566.67       | \$2,566.67  |   |       | \$43,708.94        | \$43,708.94 | \$231,590.63         | \$297,068.46 |
| 18 | Secretario / Taquimecanografo A | \$288,881.04        | \$288,881.04 | \$19,481.19 | \$19,481.19 | \$3,282.77       | \$3,282.77  |   |       | \$57,776.21        | \$57,776.21 | \$369,421.20         | \$369,421.20 |
| 19 | Secretario / Taquimecanografo B | \$171,560.40        | \$217,608.48 | \$12,632.53 | \$14,818.35 | \$2,200.00       | \$3,719.47  |   |       | \$36,752.45        | \$43,521.70 | \$223,145.38         | \$279,667.99 |
| 20 | Técnico A                       | \$200,756.16        | \$246,233.76 | \$15,998.78 | \$19,595.71 |                  |             |   |       |                    |             | \$216,754.94         | \$265,829.47 |
| 21 | Técnico B                       | \$122,660.64        | \$171,560.40 | \$10,402.70 | \$13,554.80 |                  |             |   |       |                    |             | \$133,063.34         | \$185,115.20 |
| 22 | Auxiliar Técnico A              | \$200,063.76        | \$200,063.76 | \$13,700.76 | \$13,700.76 | \$1,260.13       | \$1,260.13  |   |       | \$40,012.75        | \$40,012.75 | \$255,037.41         | \$255,037.41 |
| 23 | Chofer A                        | \$157,274.64        | \$157,274.64 | \$12,632.53 | \$12,632.53 |                  |             |   |       |                    |             | \$169,907.17         | \$169,907.17 |
| 24 | Chofer B                        | \$122,660.64        | \$122,660.64 | \$10,402.70 | \$10,402.70 |                  |             |   |       |                    |             | \$133,063.34         | \$133,063.34 |
| 25 | Conserje A                      | \$122,660.64        | \$122,660.64 | \$10,402.70 | \$10,402.70 |                  |             |   |       |                    |             | \$133,063.34         | \$133,063.34 |
| 26 | Jardinero A                     | \$122,660.64        | \$122,660.64 | \$10,402.70 | \$10,402.70 |                  |             |   |       |                    |             | \$133,063.34         | \$133,063.34 |
| 27 | Jardinero B                     | \$150,153.84        | \$150,153.84 | \$10,402.70 | \$10,402.70 | \$3,453.87       | \$3,453.87  |   |       | \$30,030.77        | \$30,030.77 | \$194,041.17         | \$194,041.17 |
| 28 | Barrendero A                    | \$122,660.64        | \$122,660.64 | \$10,402.70 | \$10,402.70 |                  |             |   |       |                    |             | \$133,063.34         | \$133,063.34 |



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|----|------------------------|---------------------|--------------|-------------|-------------|------------------|------------|---|-------|--------------------|-------------|----------------------|--------------|
|    |                        | Sueldo Base         |              | Aguinaldo   |             | Prima Vacacional |            | Prestaciones Sindicales                   |       | Otras Prestaciones |             | De                   | Hasta        |
|    |                        | De                  | Hasta        | De          | Hasta       | De               | Hasta      | De  | Hasta | De                 | Hasta       |                      |              |
| 29 | Barrendero B           | \$133,204.32        | \$133,204.32 | \$9,451.00  | \$9,451.00  | \$945.09         | \$2,590.40 |   |       | \$26,640.86        | \$30,030.77 | \$170,241.27         | \$175,276.49 |
| 30 | Comandante A           | \$215,714.88        | \$215,714.88 | \$17,182.03 | \$17,182.03 |                  |            |   |       |                    |             | \$232,896.91         | \$232,896.91 |
| 31 | Subcomandante          | \$186,136.08        | \$186,136.08 | \$14,876.70 | \$14,876.70 |                  |            |   |       |                    |             | \$201,012.78         | \$201,012.78 |
| 32 | Policía A              | \$178,826.40        | \$178,826.40 | \$14,315.66 | \$14,315.66 |                  |            |   |       |                    |             | \$193,142.06         | \$193,142.06 |
| 33 | Policía B              | \$157,274.64        | \$157,274.64 | \$12,189.85 | \$12,632.53 |                  |            |   |       |                    |             | \$169,464.49         | \$169,907.17 |
| 34 | Oficial A              | \$178,826.40        | \$178,826.40 | \$13,485.63 | \$14,315.66 |                  |            |   |       |                    |             | \$192,312.03         | \$193,142.06 |
| 35 | Agentes Municipales    | \$113,414.40        | \$113,414.40 | \$9,451.20  | \$9,451.20  |                  |            |   |       |                    |             | \$122,865.60         | \$122,865.60 |
| 36 | Subagentes Municipales | \$113,414.40        | \$113,414.40 | \$9,451.20  | \$9,451.20  |                  |            |   |       |                    |             | \$122,865.60         | \$122,865.60 |
| 37 | Jefes de Manzana       | \$113,414.40        | \$113,414.40 | \$9,451.20  | \$9,451.20  |                  |            |   |       |                    |             | \$122,865.60         | \$122,865.60 |

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